

ERO-FDI-Survey on Young Dentists' Workplace and Employment

Dear colleagues,

The dental profession plays a crucial role in the healthcare systems of many European countries, providing comprehensive prevention of oral diseases, high-quality treatments and promoting general oral health.

Recently, however, we have seen a noticeable change in the structure of our profession, driven by the increasing influence of private investors or private equity in the healthcare sector. This development raises important questions about the long-term impact on the scope, delivery and quality of dental care and the career choices of young dentists.

Your opinions and experiences are needed now more than ever to get a complete picture of the current situation and its implications for the future. By participating in this important ERO-FDI study, you will not only help to develop a clear understanding of current conditions, but also help to set and secure the course for a future-proof dental profession in Europe.

It is crucial that we understand how young dentists perceive their working environment and what factors influence their professional decisions. This will enable us to better respond to the challenges and opportunities presented by changes in the healthcare sector.

Please take a few moments (approx. 2-3 minutes) to take part in our questionnaire. Your answers will be collected anonymously and will play a crucial role in safeguarding the interests and well-being of the dental profession both now and in the future. Your voice counts - help shape the future of dentistry.

On behalf of the ERO working group "Liberal Dental Practice in Europe", we thank you in advance for your participation.

Prof. Dr. Thomas Wolf

ERO Working Group Chairman "Liberal Dental Practice in Europe"

European Regional Organization of the FDI World Dental Federation &

University of Bern, Switzerland

Nationality:

Age:

Sex:	☐ Female ☐ Male
In which country did you graduate?	
In which country do you practice currently?	
In which year did you graduate?	
How many years of professional experience as dentist working on patients do you have?	☐ ≤3 ☐ 4-6 ☐ 7-9 ☐ 10-12 ☐ 12-15 ☐ >15
Is vocational training in your country before or after graduation under supervision of a dentist mandatory; if yes, how long is this period?	☐ No ☐ Up to 12 months ☐ Up to 24 months ☐ Up to 36 months ☐ Up to 48 months
Your current type of professional practice:	☐ I am in the mandatory vocational training period (e.g.: 0-24 months, possibly not regulated in your country) ☐ Employed in private practice ☐ Employed in a partnership ☐ Employed in a (university) clinic or hospital ☐ Employed in an ambulatory dental healthcare center ☐ Employed in public health service ☐ Self-employed in individual practice ☐ Self-employed, employing other dentists ☐ Self-employed in a partnership ☐ Other:
I have my ideal form of professional practice already found:	☐ Yes ☐ No

My ideal future job position:				
	Strongly Disagree	Disagree	Agree	Strongly Agree
Employed in private practice	☐	☐	☐	☐
Employed in a partnership	☐	☐	☐	☐
Employed in a (university) clinic or hospital	☐	☐	☐	☐
Employed in an ambulatory dental healthcare center	☐	☐	☐	☐
Employed in the public health system	☐	☐	☐	☐
Self-employed in private practice	☐	☐	☐	☐
Self-employed, employing other dentists	☐	☐	☐	☐
Self-employed in a partnership/practice association (equal with other dental colleagues)	☐	☐	☐	☐
Other:	☐	☐	☐	☐
Reasons for my ideal future job position:				
	Strongly Disagree	Disagree	Agree	Strongly Agree
I do not intend to work in my own practice	☐	☐	☐	☐
Professional prospects and career opportunities	☐	☐	☐	☐
Independent and self-determined work	☐	☐	☐	☐
Wide range of treatments	☐	☐	☐	☐
Financial prospects	☐	☐	☐	☐
Achieving a work-life balance	☐	☐	☐	☐
Other:	☐	☐	☐	☐
Are you planning to become self-employed in the future? ☐ I am already self-employed ☐ Never ☐ Immediately after the dental diploma/state/board examination or vocational training period ☐ 2-5 years after the dental diploma/state/board examination ☐ 6-10 years after the dental diploma/state/board examination				

- ☐ 11-15 years after the dental diploma/state/board examination
- ☐ >15 years after the dental diploma/state/board examination

Does family planning influence your plans for your desired form of ideal professional practice?

Strongly Disagree	Disagree	Agree	Strongly Agree
☐	☐	☐	☐

Why do you permanently prefer to work as an employed dentist?

Strongly Disagree	Disagree	Agree	Strongly Agree
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Work life balance	☐	☐	☐	☐
Starting a family/children	☐	☐	☐	☐
Flexible working hours	☐	☐	☐	☐
Possibility of part-time work	☐	☐	☐	☐
Financial risk	☐	☐	☐	☐
Financial opportunities	☐	☐	☐	☐
Easier to change the place of work	☐	☐	☐	☐
Less stress	☐	☐	☐	☐
Bureaucracy	☐	☐	☐	☐
Less medical responsibility	☐	☐	☐	☐
Other:	☐	☐	☐	☐

Why do you permanently prefer to work as a self-employed dentist?

Strongly Disagree	Disagree	Agree	Strongly Agree
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Work life balance	☐	☐	☐	☐
Starting a family/children	☐	☐	☐	☐
Flexible working hours	☐	☐	☐	☐
Possibility of part-time work	☐	☐	☐	☐
Financial risk	☐	☐	☐	☐
Financial opportunities	☐	☐	☐	☐
Less stress	☐	☐	☐	☐
Bureaucracy	☐	☐	☐	☐
Greater medical responsibility	☐	☐	☐	☐
Other:	☐	☐	☐	☐

Would it bother you to work in a facility run by investors (private equity) or insurance companies (such as ambulatory dental healthcare centers)?

Strongly Disagree

Disagree

Agree

Strongly Agree



Do you have practice staff (e.g. dental assistants, NOT DENTISTS)?



1



2-4



5-10



11-20



>20



No

How many hours per week do you actually work on patients?



0-10



11-20



21-30



31-40



41-50



>51

How many hours per week do you actually work on bureaucracy (administration, management, organization)?



0-10



11-20



21-30



31-40



41-50



>51

Submit